

TOWN OF WORTHINGTON  
MEETING MINUTES JANUARY 10, 2023  
Presented for approval February 14, 2023

The Worthington Town Council met for the monthly meeting on 01/10/2023 at Town Hall at 6:00 PM. Members in attendance were Gerren Cullison, Brian Stoner, Tom Franklin, Kim Archer, and Barry Hoover.

Meeting was called to order by Gerren Cullison. Kim Archer offered a prayer.

Motion to approve the minutes from the December meeting was made by Tom Franklin. Kim Archer seconded the motion. Motion carried.

Motion to approve and pay claims was made by Kim Archer. Barry Hoover seconded. Motion carried.

Street Department:

- Tim Edelman reported he installed new signs at the cemetery. He had no other new business.

Police Department:

- Chief of Police Jacob Gambill reported 1287 incident reports in 2022.
- In December there were 195 incident reports.
- A complaint was made regarding people from out of town dumping at the town dump site. Chief Gambill suggested a cellular camera be erected to monitor activity.
- The Academy is requiring new pursuit policies. Chief Gambill reports that our current policy closely correlates, but a few changes will have to be made.
- The IT project is near completion. All computers are up and running. The project went \$600 over budget. The overage will come from the police.
- Chief Gambill will be leaving for the Academy on February 27 to April 21. A new reserve officer will help with coverage.
- Chief Gambill gave an update on working with WRV to provide an SRO to the school system. He will continue to work with Dr. Hacker to come up with a plan. Dr. Hacker spoke about funding from the Safe Schools Grant and assured board members that WRV will assume liability for the officer. More information will be forthcoming.

SIDC Update:

- Michelle Carrico asked for an updated total on the number of surveys that have been received. She will make arrangements to mail the survey instead of officers trying to get them filled out.
- The deadline for the first round grant proposal is due April 28, 2023, and full applications are due June 30, 2023. Two public hearings are required. One will be held in April before the proposal due date and the second in June before final application. They will also initiate environmental studies.
- Tom Franklin made a motion to approve Resolution 2023-01 regarding the Agreement with Wessler Asset Management. Kim Archer seconded the motion. Motion carried.

Marilyn Hartman:

- Ms. Hartman advised that the Salary Ordinance must be approved every year.
- Job descriptions for the Deputy Treasurer and Extra Hire were discussed. By the next meeting the Board should be prepared to change the title of the Deputy Treasurer position to Utility Clerk and make changes to the Extra Hire lines of the budget.
- Changes to the titles of Town Marshal to Chief of Police and Deputy Marshal to Police Officers were discussed.

- The Clerk Treasurer duties to the Fire Territory were discussed. Marilyn advised that the new clerk should have input as to how he/she will serve the Fire Territory Board.
- Marilyn advised that decisions need to be made in the Employee Handbook with regards to vacation time, sick days,, and compensatory time. One possibility is to change to a Paid Time Off (PTO) system. She will review other employers of our size to determine how they handle PTO. She will provide examples at the next board meeting.
- She also gave the board homework to look at the definitions and benefits for part time vs. full time employees in the Employee Handbook.
- Tom Franklin made a motion to approve Ordinance 2023-01 to change the titles of Town Marshal to Chief of Police and Deputy Town Marshal to Police Officer and change the pay rate of part time Deputy Treasurer from \$15 to \$18 per hour. Kim Archer seconded. Motion carried.

In new business, the Street Department vacancy, left by the promotion of Tim Edleman to Superintendent, was opened to take applications. It was decided the position will be advertised for two weeks ending on January 24, 2023, with interviews to follow. Posting shall be made on the door, in the newspaper, at the library and local businesses.

Deputy Clerk Renie Powell discussed the situation with a street light shining into John Haton's house. Duke Energy created a work order to redirect the light.

Barry Hoover made a motion to adjourn the meeting. Kim Archer seconded the motion. Motion carried.



---

Gerren Cullison, President



---

Melinda L. Hoover, Clerk-Treasurer